

Code **HSG**
Company name Hoa Sen Group
Date 01/13/2020
Subject Resolution of General Meeting of Shareholders

Content:

On January 13, 2020, Hoa Sen Group announces the Resolution of General Meeting of Shareholders as follows:

1. Approving the consolidated business result in the fiscal year 2018 – 2019:

Content	Unit	Plan for FY 2018-2019	Performance in FY 2018-2019	% Ratio
Consumption output	ton	2,006,000	1,494,560	75%
Net revenue	VND billion	31,500	28,035	89%
Profit after tax	VND billion	500	361	72%

2. Approving the business plan in FY 2019-2020:

- Consumption output: 1,500,000 tons
- Net revenue: VND 28,000 billion
- Gross profit: VND 3,400 billion
- Profit after tax: VND 400 billion.

3. Approving the consolidated and separate financial statements in FY 2018-2019 by KPMG Viet Nam Com Ltd.

4. Approving to pay stock dividend of 10% and the record date on April 23, 2019.

5. Approving the profit distribution in FY 2018-2019:

- Profit after tax (audited): 361,352,133,015 dongs
- Reward fund (0% profit after tax): 0 dongs
- Welfare fund (1% profit after tax): 3,613,521,330 dongs
- Charity fund (0% profit after tax): 0 dongs.

6. Approving the remuneration of the BOD in FY 2018-2019:

- Chairman of BOD: VND 30,000,000
 - Deputy Chairman of BOD: VND 25,000,000
 - Member of BOD: VND 20,000,000.
7. Approving the plan of stock dividend in FY 2018-2019 with the ratio of 5%.
8. Approving the rate of distribution to the funds in FY 2019-2020:
- Reward fund: less than 2% profit after tax
 - Welfare fund: less than 2% profit after tax
 - Charity fund: less than 2% profit after tax.
9. Approving the remuneration of the BOD in 2019-2020: 1.5% * profit after tax
10. Approving the selection of one of the four auditors for the financial statements in FY 2019-2020:
- Deloitte Vietnam Com Ltd;
 - Ernst & Young Vietnam Com Ltd;
 - KPMG Vietnam Com Ltd;
 - PricewaterhouseCoopers (PwC) Vietnam Com Ltd.